

LAYOFF/REHIRE

Classified employees shall be subject to layoff only for lack of work or lack of funds. Classified employees subject to layoff shall be given notice not less than forty-five (45) calendar days prior to the effective date of the layoff, and informed of their displacement rights (if any), and re-employment rights.

Implementation of the layoff procedure shall be in accordance with Administrative Regulation 4217.3.

Short-term or substitute employees may be separated at the completion of their assignment without regard to any layoff procedure.

Legal Reference:

EDUCATION CODE

88017 – 88127

CSEA COLLECTIVE BARGAINING AGREEMENT

Article XVIII

Adopted: 4/15/91

Revised: 6/28/04