## Professional Growth

Academic personnel shall be encouraged to pursue and be provided opportunities for professional growth and the development of increased competence. The District shall implement a "Flex Calendar" as an integral part of the professional growth opportunity for regular, contract and adjunct faculty.

E.C. §§ 84890, 87150 C.C.R. § 53030 Adopted: 7/10/73 Revised: 5/21/90; 9/18/95