Glendale Community College District Board Policy

Status of Employees

- A. Substitute Instructors
 - 1. Day-to-Day Substitutes: Instructors appointed to serve temporarily in the absence of members of the regular staff are classified as day-to-day substitutes.
 - 2. Long Term Substitutes: Instructors who are appointed for a period of ten or more days to substitute for instructors who are absent are classified as long-term substitutes.
- B. Contract instructors

All academic personnel, other than substitute employees, entering the service of the Glendale Community College District shall serve a probationary period of four years.

C. Tenured Instructors

Academic employees who are elected for a fifth year after having served four complete consecutive years on a contract status shall be classified as tenured instructors of the District.

Reference Education Code, Section 87600-87612 Adopted: 7/10/73 Revised: 3/31/83: 7/15/87: 11/18/87