Glendale Community College District Board Policy

## TENURE REVIEW PROCESS

The Glendale Community College District establishes a tenure review process for all new faculty members employed after June 30, 1991 which will meet the intent of AB 1725 which provides for peer review. The procedure shall include:

- 1. A process which has been jointly developed by the Guild, the Academic Senate, and the Administration.
- 2. The evaluation process will have been established within collective bargaining procedures which will be ratified by the Guild and the Board of Trustees.
- 3. A peer evaluation system will be in place for all new faculty, tenured faculty and adjunct faculty.
- 4. Recommendations for tenure status will be made by the Tenure Review Committee to the Administration which will make a final recommendation to the Board.